

Environmental Policy

Part 99 CASR

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Update MRO Details 02-07-2022 RS202

For
Seanezzi PTY Ltd.

AMO approval certificate number;

TBD

13-15 King St

Airport West

Victoria, 3042

The company commits to meet the applicable legal requirement around prevention of harm to the environment and the reduction of pollution from our activities.

Our shareholders, management and employees are committed to the implementation and continual improvement of our EMS. Furthermore, our QMS is an integral process to the business and our environmental standards, where both policies work alongside each other. We actively foster the mindset of continual improvement through honest and unfiltered feedback from our people, customers and suppliers.

The Seanezzi EMS is a fundamental part of our business process.

All management, employees and suppliers are aware of the terms and conditions of our EMS. Management regularly communicates updates to the EMS as and when they arise. Understanding of the EMS and a person's responsibilities around the EMS is a vital part of new employee or contractor induction to the company.

Input from all areas of the business have been sought in the development and deployment of the EMS. Those functions actively canvassed include:

- Management
- Administration
- Production
- Engineering
- HR
- Stores
- Maintenance
- Audit Committee
- Risk Committee
- Design Committee

All discussion of environmental matters are open forum designed to tease out improvements and promote robust discussion about how we can do things better.

The management of Seanezzi are committed to the establishment of a Environment Policy that is appropriate to the purpose and context of the organisation as a means of meeting our strategic goals.

The company commits to meet the applicable legal requirement around prevention of harm to the environment and the reduction of pollution from our activities.

Management will implement and maintain the policy and satisfy any applicable requirements and continually improve the quality management system. We will annually review and adapt the Environment Policy to reflect the changing strategic needs of the company and stakeholders.

Management will ensure the policy is reviewed for continuing suitability and any change in the context of the organisation or the relevant requirements of the applicable interested parties.

The quality policy is there is support and promote the strategic business plan of Seanezzi PTY Ltd. The strategic objectives of the company can only be achieved if the EMS is successful.

The EMS is here to support and promote the strategic business plan of Seanezzi PTY Ltd. The strategic objectives of the company can only be achieved if the EMS is successful. As such the aligned key objectives of the EMS are:

1. To create a safe and healthy work place free of hazard and contamination
2. To increase the reputation of the company through noteworthy environmental management
3. Zero environmental incidents in a year

Sean P Managh

A handwritten signature in black ink, appearing to read 'Sean P. Managh'.

Managing Director
Seanezzi PTY Ltd